



INSULATION, CONCRETE LIFTING AND COATINGS

301 S Kings Rd  
Nampa, ID 83687

Phone: 208-912-0028  
Email: [support@gogreeninsulation.com](mailto:support@gogreeninsulation.com)

# EMPLOYMENT APPLICATION FORM

**THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT** but merely is intended to evaluate suitability for employment. It is the policy of the company to provide equal employment to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, ancestry, pregnancy, citizenship, disability, veteran status, genetic information, or any other status protected under applicable local, state, and federal law. If applicable by local or state law, applicants may not be obligated to disclose certain criminal history. All job offers are contingent upon the successful completion of a drug screening, reference check, background check, motor vehicle records check (if applicable to position), and verification of the right to work from E-verify. Reasonable accommodation needed to fill out this Application or participate in the selection process for employment will be made upon request with reasonable notice. If you run out of space for your answers in any section, use the Additional Information box on the back of the form.

## PERSONAL INFORMATION

Name	Phone	Email Address
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**List below your current address and your previous 3 years of residency:**

Current Street	City	State	Zip	Since (Mo/Yr)
Previous Street	City	State	Zip	Dates From/To

## EDUCATION

High School Attended	City, County & State	Did you earn a Diploma?
Additional Education	City, State	Areas of Study
		Degree/Certificate/Diploma

## EMPLOYMENT INFORMATION

Position Applied For:	Date You Can Start Work:	Desired Salary: <input type="checkbox"/> Annual <input type="checkbox"/> Per Hour
Do You Prefer: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Can You Work: <input type="checkbox"/> Weekends <input type="checkbox"/> Evenings	
Willing to Work Overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No	Can You Travel if Job Requires It? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you received a description of the job or been made aware of the essential functions of the job you are applying for (with or without reasonable accommodations)?		<input type="checkbox"/> YES <input type="checkbox"/> NO
If the answer to the question above is "yes," are you capable of performing those essential functions?		<input type="checkbox"/> Not Applicable <input type="checkbox"/> YES <input type="checkbox"/> NO
Are you currently bound by a noncompetition, non-solicitation, or trade secret agreement?		<input type="checkbox"/> YES <input type="checkbox"/> NO

## EMPLOYMENT HISTORY

MAY WE CONTACT YOUR PRESENT EMPLOYER?  YES  NO

**List below your employers for the last 10 years beginning with the most recent:**

<b>Most Recent Employer</b>	City	State	Zip Code	Phone
Position Held	Ending Salary \$	Dates From/To	Supervisor	
Duties	Reason for Leaving			

<b>Next Most Recent Employer</b>	City	State	Zip Code	Phone
Position Held	Ending Salary \$	Dates From/To	Supervisor	
Duties	Reason for Leaving			

<b>Next Most Recent Employer</b>	City	State	Zip Code	Phone
Position Held	Ending Salary \$	Dates From/To	Supervisor	
Duties	Reason for Leaving			

## DRIVING (complete only if you will drive a company vehicle)

1. Do you have a valid driver's license?  NO  YES: License #: \_\_\_\_\_ State of Issue: \_\_\_\_\_ Type: \_\_\_\_\_ Exp. Date \_\_\_\_\_
2. List all traffic convictions and forfeitures for the past 3 years (other than parking violations).

Date Convicted (Month/Year)	Violation	State of Violation	Location	Penalty (forfeited bond, collateral and/or points)

3. List your accident record for the past 3 years.

Date Convicted (Month/Year)	Nature of Accident (head-on, rear-end, upset, etc.)	Number Fatalities	Number Injuries	Chemical Spills
				<input type="checkbox"/> YES <input type="checkbox"/> NO
				<input type="checkbox"/> YES <input type="checkbox"/> NO
				<input type="checkbox"/> YES <input type="checkbox"/> NO

4. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? YES NO  
If yes, explain: \_\_\_\_\_
5. Have you had your driver's license or permit suspended or revoked or had your driving privileges modified by a court of law? YES NO  
If yes, explain: \_\_\_\_\_
6. List all states from which you hold or have held a driver's license: \_\_\_\_\_

### ADDITIONAL INFORMATION

Use this space for information you did not have room for above and to list any special skills, licenses, and certifications you have that may relate to the position for which you applied.

### APPLICANT'S CERTIFICATION AGREEMENT

1. I authorize the investigation of all statements contained in this Application and release from all liability any persons or employers supplying such information, and I also release the company from all liability that might result from making the investigation.
2. I agree, if I am offered and accept a position, to conform to all existing and future company rules and regulations and I understand that the company reserves the right to change wages, hours, and working conditions as it deems necessary. ***I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE ON AN AT-WILL BASIS, MEANING THAT EITHER THE COMPANY OR I CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME FOR ANY OR NO REASON.***
3. I understand that any employment offer is contingent upon: a) my providing, on or before the first day of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986; b) verification of the right to work from E-verify; c) a successful reference and background check; d) when necessary because of my duties, a successful motor vehicle record check; and e) a successful completion of a drug screening.
4. I certify that this Application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts on this Application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date